## IN THE SUPREME COURT OF TEXAS

No. 06-1084

BISON BUILDING MATERIALS, LTD., PETITIONER,

v.

## LLOYD K. ALDRIDGE, RESPONDENT

On Petition for Review from the Court of Appeals for the First District of Texas

#### Argued January 16, 2008

JUSTICE WAINWRIGHT delivered the opinion of the Court, in which CHIEF JUSTICE JEFFERSON, JUSTICE GREEN, JUSTICE JOHNSON, JUSTICE GUZMAN, and JUSTICE LEHRMANN joined.

JUSTICE HECHT filed a dissenting opinion, in which JUSTICE MEDINA and JUSTICE WILLETT joined.

The issue in this case is whether an appellate court has jurisdiction over an appeal from a trial court order confirming an arbitration award in part and vacating the award in part based on the existence of unresolved questions of law or fact necessary to a ruling, yet the trial court did not expressly direct a rehearing.<sup>1</sup> We agree with the court of appeals that it does not have jurisdiction over the appeal, but for different reasons.

### I. Factual and Procedural Background

Lloyd K. Aldridge was employed as a truck driver by Bison Building Materials, Ltd. As a condition of his employment, Aldridge signed a Mutual Agreement to Arbitrate Claims (arbitration

<sup>&</sup>lt;sup>1</sup> Bison Building filed for bankruptcy in 2009 under Chapter 11 of the United States Bankruptcy Code. The bankruptcy court lifted the automatic stay to allow Aldridge's claim to proceed and we lifted our stay on September 2, 2011. *See* TEX. R. APP. P. 8.2, 8.3.

agreement) in which he agreed to resolve any claims for "work-related illness or injuries" by arbitration. The arbitration agreement provided that "the Federal Arbitration Act shall govern interpretation, enforcement, and all proceedings pursuant to this Agreement. To the extent that the Federal Arbitration Act (FAA) is inapplicable, state law pertaining to agreements to arbitrate shall apply." The parties agree that the FAA, rather than the Texas Arbitration Act (TAA), governs the substance of the agreement.

After he was injured on the job, Aldridge signed a two-page "Post Injury Waiver and Release" (release) as consideration for receiving benefits under Bison's "Workplace Injury Plan" (plan). The release stated in pertinent part, "I am aware that . . . I could file a legal action against [Bison but] . . . . I understand and agree to give up the right to file a legal action against [Bison] . . . for any and all damages sustained by me because of my injury." Bison accordingly paid Aldridge approximately \$80,000 in medical and wage replacement benefits under the plan.

Aldridge subsequently filed a demand for arbitration seeking to recover damages for lost wages, medical expenses, pain and suffering, mental anguish, and loss of earning capacity. During the arbitration proceedings, Bison moved to dismiss Aldridge's claim, raising waiver and release. Aldridge provided an affidavit averring that he did not remember signing the release or, in the alternative, that he did not understand the consequences of signing the release. The arbitrator found that Aldridge signed the release and waived his right to arbitrate his personal injury claim against Bison. Accordingly, the arbitrator dismissed Aldridge's claim with prejudice. Based on the enforcement clause in the arbitration agreement, Aldridge petitioned the trial court to set aside the award and remand the matter to the arbitrator, and Bison moved to confirm the award.

After the hearing on the arbitrator's award and in light of a new opinion from this Court (cited in the order below), the trial court confirmed the award in part and vacated it in part, concluding that residual "fact questions" precluded confirmation of the arbitrator's take-nothing award. The order provides:

[T]he Court determines that the motions should be GRANTED in part and DENIED in part as follows.

The Court finds that, as a matter of first impression, that both the Texas Supreme Court decision *Storage & Processors, Inc. v. Reyes,* 134 S.W.3d 190 (Tex. 2004) (holding that Texas' strong public policy for Workers' Compensation favors even a radical extension of the doctrine to less-than-total-exculpation waivers where workers are involved) and the fair notice requirements described therein are properly applied to a post-injury waiver. The Court further finds that the post-injury waiver is ambiguous as to whether the right to arbitration is forfeited. Thus, the Final Award of dismissal is VACATED in PART, solely as to the arbitrator's finding that the post-injury waiver precludes arbitration because there are fact questions on:

- (1) Is the post-injury waiver enforceable. That is, (a) does the waiver satisfy the fair notice requirements and, if not, (b) did both parties have actual knowledge of the terms of the waiver agreement. If the answer to these questions is "no," the waiver is unenforceable. Even if the waiver is enforceable, there is a fact question on:
- (2) Do the ambiguous terms of the waiver preclude this action seeking arbitration.

The arbitration award is CONFIRMED as to the finding that Aldridge signed the post-injury waiver.

(Emphasis supplied.) Although the trial court confirmed the arbitrator's finding that Aldridge signed the release, the trial court vacated the arbitrator's finding that the post-injury waiver precluded arbitration because of unresolved fact questions.

The trial court confirmed the arbitrator's determination that Aldridge signed the post-injury waiver and vacated the arbitrator's holding that the waiver barred Aldridge's arbitration claims. The

order did not explicitly direct a rehearing before the arbitrator, but the trial court held that the post-injury waiver was ambiguous and indicated that the arbitrator needed to consider fact questions (or mixed questions of law and fact) concerning the post-injury waiver provision.<sup>2</sup> Both parties appealed the trial court's order.

After the parties filed their initial briefs, the court of appeals requested supplemental briefing on the issue of appellate jurisdiction. 263 S.W.3d 69, 72. A divided court of appeals held that the trial court's order was not appealable as either a final judgment or an interlocutory order. *Id.* at 76. The court determined that the judgment is not final because it does "not contain finality language or otherwise state that it is a final judgment" and "necessarily contemplates resolution of [the remaining] issues by way of a rehearing," making the appeal interlocutory. *Id.* at 73, 74. After examining the relevant portions of the FAA and TAA, the court of appeals concluded that no statute permitted an appeal in this case. *Id.* at 76. The court therefore dismissed the appeal for want of jurisdiction without reaching the merits of the case.

On appeal to this Court, Bison argues that the trial court's order was appealable because it confirmed part of the award and vacated part of the award, but did not explicitly or implicitly direct a rehearing. Aldridge contends that we should dismiss the appeal for want of jurisdiction because the trial court's order does not dispose of all issues and contemplates further resolution of fact issues. Neither party suggested that the interlocutory appeal sections of the TAA were inapplicable due to the nature of the arbitration agreement at issue here.

<sup>&</sup>lt;sup>2</sup> The dissent writes that the trial court "dismissed, with prejudice" Aldridge's claims. \_\_\_ S.W.3d \_\_\_ (Hecht, J., dissenting). That is a difficult conclusion to draw from the language of the order. The trial court found that an ambiguity in the release and unresolved fact questions in the dispute. Under the arbitration agreement, only the arbitrator could decide these unresolved, substantive issues.

#### II. Law and Analysis

We must address whether the trial court's judgment is appealable, either as a final judgment or as an interlocutory order. Unless specifically authorized by statute, Texas appellate courts only have jurisdiction to review final judgments. Tex. Civ. Prac. & Rem. Code § 51.014; see also Stary v. DeBord, 967 S.W.2d 352, 352–53 (Tex. 1998). A judgment is final for purposes of appeal "if and only if either it actually disposes of all claims and parties then before the court, regardless of its language, or it states with unmistakable clarity that it is a final judgment as to all claims and all parties." Lehmann v. Har-Con Corp., 39 S.W.3d 191, 192–93 (Tex. 2001). Bison contends that the order is final and appealable because the parties' competing motions were completely resolved by the trial court, with nothing left for the trial court to do. We disagree.

The order is not final because it does not contain finality language, state that it is a final order, or dispose of all claims and parties. 263 S.W.3d at 73. Instead, the order states that questions of fact remain which must be resolved before the award may be confirmed, if at all. Specifically, the order confirmed the arbitrator's finding that Aldridge signed the post-injury waiver. That was a disputed question of fact in the arbitration. However, the order vacated the arbitrator's finding that the post-injury waiver precludes arbitration because "fact questions" remained on whether the waiver satisfies the common law fair notice requirements for work-related liability waivers and, if not, whether both parties had actual knowledge of the waiver agreement. The order also bases its partial vacatur on the need for findings of fact on the issue of whether "the ambiguous terms of the waiver preclude this action." Because the order leaves significant factual and legal issues open for further determination, it is interlocutory and not appealable unless authorized by statute.

Although the FAA governs the dispute, "federal procedure does not apply in Texas courts, even when Texas courts apply the [FAA]." Jack B. Anglin Co., Inc. v. Tipps, 842 S.W.2d 266, 272 (Tex. 1992) (orig. proceeding). Because appellate jurisdiction is procedural, we look to Texas procedural law to determine whether the court of appeals has jurisdiction over the interlocutory appeal in this case. The only applicable Texas statute that could make the trial court's interlocutory order appealable is section 171.098 of the TAA. TEX. CIV. PRAC. & REM. CODE § 171.098(a)(3) (permitting interlocutory appeal over a trial court order "confirming or denying confirmation of an award" under the TAA); *Id.* § 171.098(a)(5) (permitting interlocutory appeal over a trial court order "vacating an award without directing a rehearing"). However, the TAA does not apply to this dispute. Section 171.002(a) of the TAA states that Chapter 171 "does not apply to . . . a claim for personal injury," unless the agreement is signed by both parties' attorneys. Tex. Civ. Prac. & Rem CODE § 171.002(a)(3), (b)(2). The arbitration agreement here was not signed by the parties' attorneys. Thus, Chapter 171 does not apply, as a matter of Texas procedure, and subsections 171.098(a)(3) and (a)(5), on which both parties rely in determining appellate jurisdiction, cannot apply either. Jack B. Anglin Co., 842 S.W.2d at 272.

Because the TAA previously did not provide an avenue for interlocutory appeals of FAA arbitrations, this Court held that it would entertain appeals otherwise permitted under the FAA through a petition for writ of mandamus. *Jack B. Anglin Co.*, 842 S.W.2d at 272. In the past, when a party to a dispute sought to appeal an interlocutory order adverse to arbitration under the TAA and FAA, the party was required to file both a petition for writ of mandamus and interlocutory appeal. *See id.* The Legislature amended the Civil Practice and Remedies Code to permit interlocutory appeals "to the court of appeals from the judgment or interlocutory order of a district court… under

the same circumstances that an appeal from a federal district court's order or decision would be permitted by 9 U.S.C. Section 16." Tex. Civ. Prac. & Rem Code § 51.016; *CMH Homes v. Perez*, 340 S.W.3d 444, 448 (Tex. 2011). However, this act is applicable only to appeals of an interlocutory order in an action filed on or after September 1, 2009. Act of June 19, 2009, 81st Leg., R.S., ch. 820, § 2, 2009 Tex. Gen. Laws 2061. Therefore, section 51.016 is inapplicable to this case.

The TAA does not provide jurisdiction over this interlocutory appeal. However, even if the TAA did apply to this matter, our conclusion regarding lack of appellate jurisdiction is consistent with our reasoning in this area. In *East Texas Salt Water Disposal Co., Inc. v. Werline*, this Court held that a trial court's order denying confirmation and re-submitting the case to arbitration was subject to appellate jurisdiction. 307 S.W.3d 267, 270 (Tex. 2010). We held that the order fit squarely within the section of the TAA allowing for appeal of the confirmation or denial of an award. *Id.*; Tex. Civ. Prac. & Rem. Code § 171.098(a)(3). In denying the request for confirmation at issue in *Werline*, the district court "made clear that it rejected the award and all bases on which it rested." *Werline*, 307 S.W.3d at 270. We also reasoned that a limited rehearing to correct a problem —such as an instance in which "an arbitration award is unclear or *incomplete* or contains an obvious error"—is not a final decision on the issue "but merely a deferral of final ruling until the arbitration was complete." *Id.* at 270–71 (emphasis added). *Werline* relied largely on the reasoning in *Forsythe Int'l S.A. v. Gibbs Oil Co. of Tex.*, 915 F.2d 1017, 1020 (5th Cir. 1990), which explained there is no jurisdiction over arbitration awards that are incomplete.

The trial court order at issue in this case is readily distinguishable from the order in *Werline*, but fits squarely within *Werline*'s rationale for rehearing. First, in *Werline*, the trial court's judgment denied confirmation and vacated the award because the arbitrator's material factual findings in the

award were "so against the evidence . . . that they manifest gross mistakes in fact and law." *Id.* at 269. Second, we also noted that the trial court "went so far as to hold that the material facts the parties had vigorously disputed in the first arbitration should all be established against Werline in the second arbitration," in effect rendering a final judgment, even if not by such nomenclature. *Id.* at 270. The order in the matter before us is distinguishable and fits within neither section 171.098(a)(3) nor 171.098(a)(5) of the TAA. Tex. Civ. Prac. & Rem. Code § 171.098(a)(3), (a)(5). Here, the trial court vacated in part and confirmed in part. While the order confirms that Aldridge signed the post-injury waiver, it does not dispose of the substance of the claims, but instead explicitly identifies unresolved issues and, in essence, remands the case to the same arbitrator to complete its fact finding and legal determinations. *See In re Serv. Corp. Int'l*, 355 S.W.3d 655, 659 (Tex. 2011) (per curiam) (holding that, ordinarily, the trial court did not have the authority to override the parties' selection of an arbitrator). *Forsythe*'s reasoning squarely supports holding a lack of appellate jurisdiction here:

Had the district court remanded to the same arbitration panel for clarification of its award, the policies disfavoring partial resolution by arbitration would preclude appellate intrusion until the arbitration was complete.

915 F.2d at 1020 n.1. The trial court did not remand the dispute to a different arbitrator and the trial court's order identified unresolved questions of fact that the arbitrator needed to answer. In the words of *Werline* and *Forsythe*, the Bison arbitration was not "complete." *Id*.

Policies disfavoring partial resolution by arbitration preclude appellate intrusion until the arbitration is complete. *Id.* Due to the arbitrator's failure to resolve multiple issues of fact or law, the order cannot be considered a confirmation or a denial of an arbitration award under section 171.098(a)(3) or a vacatur of an award without directing a rehearing under section 171.098(a)(5).

We observed in *Werline* that, because Texas law favors arbitration, the scope of judicial review of an arbitration award is narrow. *Id.* at 271 (citing *CVN Group, Inc. v. Delgado*, 95 S.W.3d 234, 238 (Tex. 2002) (stating the presumption favoring an arbitral award)). *CVN Group* discouraged subjecting arbitration awards to judicial review because it "adds expense and delay, thereby diminishing the benefits of arbitration as an efficient, economical system for resolving disputes." 95 S.W.3d at 238. We decline to expand the narrow scope of judicial review of arbitration awards, especially where they are incomplete.

The limited rights of appeal provided in section 171.098(a) of the Civil Practice and Remedies Code act as a limitation on the authority of trial courts to order the re-arbitration of matters that should, under the statute, be subject to interlocutory appeal. Those limitations circumscribe the ability of the trial court to prolong arbitration and thereby delay resolution of the matter. Under circumstances in which the TAA does not provide appellate jurisdiction, a trial court unreasonably delaying the proceedings by ordering re-arbitration for arbitrary or unsupported reasons may be the proper subject of a writ of mandamus. There is no indication in the present case, however, that the order serves any purpose other than to resolve legitimate factual and legal issues. Importantly, the parties have not sought review of the issue by mandamus. Cf. In re Chevron U.S.A., Inc., No. 08-08-00083-CV, 2010 WL 299149, at \*3, 7 (Tex. App.—El Paso, Jan. 27, 2010, no pet.) (not designated for publication) (holding that the interlocutory appeal provisions of the TAA do not apply to a review of the trial court's order confirming or denying an award, but granting relief through mandamus). While the Legislature has corrected the arbitration appeal two-step, the correction is not applicable here. Therefore, the court of appeals, and this Court, have no jurisdiction over this interlocutory appeal. Although neither party raised this issue before the court of appeals or before

this Court, we consider our jurisdiction *sua sponte*. *See Univ. of Tex. Sw. Med. Ctr. v. Loutzenhiser*, 140 S.W.3d 351, 358 (Tex. 2004).

Finally, we should retain some measure of symmetry.<sup>3</sup> Granting appellate review of an incomplete FAA arbitration by mandamus would likely grant the FAA matter a greater scope of review in Texas courts than it would receive in a federal appellate court. As we explained in *In re Palacios*,

There is little friction between the FAA and Texas procedures when state courts review by mandamus an order that the federal courts would review by interlocutory appeal.... But it is *quite another matter* for state courts to review by mandamus an order that the federal courts could not review at all. Such review would create tension with the legislative intent of the FAA....

221 S.W.3d 564, 565 (Tex. 2006) (per curiam) (emphasis added). The case before us is "quite another matter." *Id.* There does not appear to be a strong consensus among federal courts on this question, but federal cases indicate that the FAA would not allow an interlocutory appeal in federal court of a district court's order determining that an arbitration is not final but is incomplete. *See* discussion of federal case law *infra*.

This line of reasoning applies in the context of court review of arbitration awards, where there is a "strong presumption in favor of enforcing arbitration awards" and the role the federal courts generally take in reviewing arbitration awards is "extremely limited." *Wall St. Assoc., L.P. v. Becker Paribas, Inc.*, 27 F.3d 845, 849 (2nd Cir. 1994) (citation omitted). For example, in *Rich v. Spartis*, the Eighth Circuit recently concluded that an arbitration award that was indefinite, incomplete, and ambiguous would not be vacated on the grounds that the arbitrators had exceeded

<sup>&</sup>lt;sup>3</sup> As pointed out, section 51.016 does not govern this appeal as it was not yet effective at the time of this suit.

their authority. 516 F.3d 75, 82 (2nd Cir. 2008). Because an essential assessment by the arbitrators allowing the court to determine the award's validity was missing, the order was not complete and was instead a source of "confusion." *Id.* This "lack of clarity" in the award precluded a ruling by the Court as to whether the arbitrators exceeded their authority; instead a remand to the arbitration panel was necessary for clarification. *Id.* at 83–84. In *Landy Michaels Realty Corp. v. Local 32B-32J, Service Employees International Union, AFL-CIO*, the Second Circuit held that appellate jurisdiction was lacking. 954 F.2d 794, 797 (2d Cir. 1992). In that case, the arbitrator ruled in favor of a trade union and awarded substantial damages. *Id.* at 795. The district court vacated the award as to damages and remanded for reconsideration. *Id.* Because the district court ordered the same arbitrator to make a further determination with respect to the content of the award, the court of appeals held that remand is outside its appellate jurisdiction. *Id.* at 797. The order at issue before us seeks completion of an arbitration and sends the dispute to the same arbitrator. It would most likely be viewed by a federal appellate court today as outside its jurisdiction due to the lack of finality of its terms.

The dissent concludes that the trial court's order was final and that it fully and finally resolved Aldridge's claims. \_\_\_\_ S.W.3d\_\_\_ (Hecht, J., dissenting). Understandably, the dissent's case law supports the established rule that a district court order calling for re-evaluation of the entire controversy is appealable. *Id.* (citing, *e.g.*, *HCC Aviation Ins. Group, Inc. v. Emp'rs Reinsurance Corp.*, 243 F. App'x 838, 842 n.5 (5th Cir. 2007) (concluding that an order vacating an entire arbitration award is appealable, despite being remanded to the same panel); *Bull HN Info. Sys., Inc. v. Hutson*, 229 F.3d 321, 327 (1st Cir. 2000) (construing as appealable part of a district court order remanding the "entire matter" to a new arbitrator); *Jay Foods, L.L.C. v. Chem. & Allied Prod.* 

Workers Union, Local 20, AFL-CIO, 208 F.3d 610, 613 (7th Cir. 2000) (noting that appeal is

available from an order of remand, unless the purpose of the remand was "was merely to enable the

arbitrator to clarify his decision in order to set the stage for informed appellate review"); Virgin

Islands Hous. Auth. v. Coastal Gen. Constr. Servs. Corp., 27 F.3d 911, 914 (3rd Cir. 1994)

(concluding an order remanding the case to a new arbitration hearing was subject to appeal, but

under facts in which "the District Court did not simply request clarification, but instead directed a

re-evaluation of the entire controversy . . . . ")). Orders that direct a re-evaluation of a completed

arbitration are appealable. However, orders that defer a final ruling until the arbitration is complete

are not appealable. Werline, 307 S.W.3d at 270–71. We conclude that the order in this case is not

the type of appealable order described in the dissent's authorities.

**III. Conclusion** 

For the aforementioned reasons, we affirm the court of appeals' judgment and, for different

reasons, dismiss the case for want of jurisdiction.

Dale Wainwright

Justice

OPINION DELIVERED: April 20, 2012

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## IN THE SUPREME COURT OF TEXAS

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v.

# LLOYD K. ALDRIDGE, RESPONDENT

On Petition for Review from the Court of Appeals for the First District of Texas

JUSTICE HECHT filed a dissenting opinion, in which JUSTICE MEDINA and JUSTICE WILLETT joined.

As the Court acknowledges,<sup>1</sup> when the Federal Arbitration Act<sup>2</sup> ("the FAA") affords appellate review that Texas law does not, state-court review may be available by mandamus.<sup>3</sup> The Court holds that the FAA would not allow an appeal from the trial court's order in this case. I disagree and therefore respectfully dissent.

 $<sup>^{1}</sup>$  Ante at .

<sup>&</sup>lt;sup>2</sup> 9 U.S.C. §§ 1-16.

<sup>&</sup>lt;sup>3</sup> See In re Gulf Exploration, LLC, 289 S.W.3d 836, 841-843 (Tex. 2009) (in conditionally granting relief, the Court concluded that the court of appeals erred in granting mandamus relief to a party complaining of a trial court order compelling arbitration because that party failed to establish that it had an inadequate remedy by appeal; the Court distinguished In re Poly-America, 262 S.W.3d 337, 352 (Tex. 2008), in part because it involved conflicting legislative mandates); Jack B. Anglin Co. v. Tipps, 842 S.W.2d 266, 271-273 (Tex. 1992).

Bison Building Materials, Ltd., a non-subscriber, paid Aldridge, its employee, medical and wage replacement benefits under its insurance plan in exchange for Aldridge's written waiver of his "right to file a legal action . . . for any and all damages sustained" because of his injury. After receiving some \$80,000 in benefits, Aldridge asserted damage claims against Bison and demanded arbitration, having agreed under the FAA to arbitrate claims for work-related injuries. In the arbitration, Bison argued that the post-injury waiver barred Aldridge's claims. Aldridge alleged that he did not recall signing the waiver, but if he did sign it, he did not understand it. The arbitrator found that Aldridge signed the waiver and so dismissed, with prejudice, his attempt to arbitrate a claim for common law damages.

Aldridge then sued Bison to have the arbitration award set aside. Aldridge moved for summary judgment, and in response, Bison moved for confirmation. They both argued for a standard of review — "that applied by an appellate court reviewing a decision of a trial court sitting without a jury" — provided for in their arbitration agreement but not in the FAA.<sup>4</sup> The trial court apparently applied that standard in issuing the following order:

#### **ORDER**

Pending before the Court are the motion for summary judgment in action to set aside arbitration award filed by plaintiff Lloyd K. Aldridge ("Aldridge") and the motion to confirm arbitration award filed by defendant Bison Building Materials, Ltd. ("Bison"). By these motions, the parties ask this Court to review the arbitrator's August 24, 2004, Final Award which grants Bison's motion to dismiss arbitration. By the arbitrator's award, he concluded that (1) the post-injury waiver at issue

<sup>&</sup>lt;sup>4</sup> The United States Supreme Court has since held that the FAA's grounds for vacating or modifying an arbitration award cannot be enlarged by agreement. *Hall St. Assocs., L.L.C. v. Mattel, Inc.*, 552 U.S. 576, 578 (2008).

precluded Aldridge from pursuing a common law negligence claim for damages resulting from his on-the-job accident; and (2) Aldridge did sign the post-injury waiver.

Having considered the submissions and the applicable law, the Court determines that the motions should be GRANTED in part and DENIED in part as follows.

The Court finds that, as a matter of first impression, that both the Texas Supreme Court decision *Storage & Processors, Inc. v. Reyes*, 134 S.W.3d 190 (Tex. 2004) (holding that Texas' strong public policy for Workers' Compensation favors even a radical extension of the doctrine to less-than-total-exculpation waivers where workers are involved) and the fair notice requirements described therein are properly applied to a post-injury waiver. The Court further finds that the post-injury waiver is ambiguous as to whether the right to arbitration is forfeited. Thus, the Final Award of dismissal is VACATED in PART, solely as to the arbitrator's finding that the post-injury waiver precludes arbitration because there are fact questions on:

- (1) Is the post-injury waiver enforceable. That is, (a) does the waiver satisfy the fair notice requirements and, if not, (b) did both parties have actual knowledge of the terms of the waiver agreement. If the answer to these two questions is "no," the waiver is unenforceable. Even if the waiver is enforceable, there is a fact question on:
- (2) Do the ambiguous terms of the waiver preclude this action seeking arbitration.

The arbitration award is CONFIRMED as to the finding that Aldridge signed the post-injury waiver.

The record does not reflect what further proceedings, if any, the trial court contemplated, or whether either party requested clarification.

Instead, both appealed. A divided court of appeals dismissed the case for want of jurisdiction.<sup>5</sup> The court held that the appealed order contemplated rehearing by the arbitrator<sup>6</sup> and therefore was not final,<sup>7</sup> that the Texas Arbitration Act ("the TAA") did not provide for interlocutory appeal,<sup>8</sup> and that any right of appeal provided by the FAA was irrelevant because "federal procedure does not apply in Texas courts, even when Texas courts apply the [FAA]."

Irrespective of whether the court of appeals' construction of the TAA was correct, it does not allow an appeal in this case because, as the Court holds, it is inapplicable.<sup>10</sup> An agreement to arbitrate a claim for personal injury, like Aldridge's, is outside the scope of the TAA unless the agreement is made on advice of counsel and signed by the parties' attorneys.<sup>11</sup> That did not happen here. But the court of appeals neglected to consider whether the FAA would allow an appeal of a

<sup>&</sup>lt;sup>5</sup> 263 S.W.3d 69, 76 (Tex. App.-Houston [1st Dist.] 2006).

<sup>&</sup>lt;sup>6</sup> *Id.* at 74 ("Though the Order does not expressly direct a rehearing, by identifying remaining issues, it necessarily contemplates resolution of those issues by way of a rehearing.").

<sup>&</sup>lt;sup>7</sup> *Id.* at 73 ("The Order here does not contain finality language or otherwise state that it is a final judgment. Nor does it dispose of all claims and parties. In fact, it does the exact opposite — it states that 'fact questions' remain regarding whether the post-injury waiver is enforceable and whether the ambiguous terms of the waiver preclude the arbitration. Thus, the Order does not dispose of all the parties' claims; rather, it contemplates continuing resolution through the arbitration process and is interlocutory per se under [*Lehmann v. Har-Con Corp.*, 39 S.W.3d 191 (Tex. 2001)]. "(citation, internal quotation marks, and brackets omitted)).

<sup>&</sup>lt;sup>8</sup> *Id.* at 74-76.

<sup>&</sup>lt;sup>9</sup> Id. at 73 (quoting Jack B. Anglin Co. v. Tipps, 842 S.W.2d 266, 272 (Tex. 1992)).

 $<sup>^{10}</sup>$  Ante at .

<sup>&</sup>lt;sup>11</sup> TEX. CIV. PRAC. & REM. CODE § 171.002(a)(3), (4), (c).

federal court's order like the one in this case. If so, a Texas state court would allow review by mandamus.<sup>12</sup>

The FAA states that "[a]n appeal may be taken from . . . an order . . . confirming or denying confirmation of an award or partial award, or . . . modifying, correcting, or vacating an award . . . . "<sup>13</sup> The order in this case expressly confirms the arbitration award "as to the finding that Aldridge signed the post-injury waiver" and vacates it "in part, solely as to the arbitrator's finding that the post-injury waiver precludes arbitration". The confirmation is insignificant; a finding that Aldridge signed the waiver does not, by itself, support dismissal of his claim. On the other hand, the vacatur "in part" is effectively in full; the arbitrator's award dismissing Aldridge's claim is reversed. The order denies confirmation of the award and vacates it. Thus, the order is one that may be appealed under the FAA.

The Court reaches the contrary conclusion because the order "seeks completion of an arbitration and sends the dispute to the same arbitrator", <sup>14</sup> but this is simply not true. The order does not "seek" to have the arbitration completed. It does not remand the dispute to the same arbitrator (if he is still available), or for that matter, to any arbitrator. The order does not suggest, much less direct, rehearing, and the record does not reflect that any further arbitration proceedings have been conducted or even requested in the nearly six years since the order was signed.

The Court bases its conclusion on three cases. The first, Wall Street Associates, L.P. v.

<sup>&</sup>lt;sup>12</sup> Jack B. Anglin, 842 S.W.2d at 271-273.

<sup>&</sup>lt;sup>13</sup> 9 U.S.C. § 16(a)(1)(D)-(E).

<sup>&</sup>lt;sup>14</sup> Ante at \_\_\_.

Becker Paribas Inc., has nothing to say about the appealability of post-award orders.<sup>15</sup> In Rich v. Spartis, the Second Circuit, without questioning its jurisdiction over an appeal from an order confirming an arbitration award in part and vacating it in part, remanded the case to the district court with directions to order the arbitration panel to state the basis for its award.<sup>16</sup> The district court complied and reinstated its original decision,<sup>17</sup> and the Second Circuit.<sup>18</sup> In the third case, Landy Michaels Realty Corp. v. Local 32B-32J, an arbitrator found that an employer had breached a collective bargaining agreement and awarded the union substantial damages.<sup>19</sup> The employer sued to vacate the award.<sup>20</sup> The district court confirmed the award's determination of breach, but the parties agreed that damages had been miscalculated, and the court remanded the dispute for the arbitrator to redetermine damages.<sup>21</sup> The Second Circuit dismissed the appeal for want of jurisdiction, indicating that the FAA does not permit appeal of an "order remanding a case to the

<sup>&</sup>lt;sup>15</sup> 27 F.3d 845 (2d Cir. 1994).

<sup>&</sup>lt;sup>16</sup> 516 F.3d 75, 78-84 (2d Cir. 2008) (the district court vacated the damages part of the award; the court of appeals remanded to the district court with directions to order the arbitration panel "to specify whether the Worldcom trading losses . . . represented in all, part, or none of the lump-sum Award . . . .").

<sup>&</sup>lt;sup>17</sup> Rich v. Salomon Smith Barney, Inc. (In re WorldCom, Inc. Sec. Litig.), Nos. 02 Civ. 3288(DLC), 05 Civ. 3913(DLC), 2008 U.S. Dist. LEXIS 104440 (S.D.N.Y. Aug. 11, 2008) (the district court issued orders requiring the arbitration panel to specify the basis for its damages award and, after a show cause order, the panel responded that compensatory award was solely for Worldcom losses; the district court therefore reinstated its original decision vacating in part and confirming in part the arbitration panel's award).

<sup>&</sup>lt;sup>18</sup> Rich v. Spartis, 307 F. App'x 475, 476-478 (2d Cir. 2008) (affirming, on appeal after the remand, the district court's reinstatement of its original decision).

<sup>&</sup>lt;sup>19</sup> 954 F.2d 794, 795 (2d Cir. 1992).

<sup>&</sup>lt;sup>20</sup> *Id*.

<sup>&</sup>lt;sup>21</sup> *Id*.

same arbitration panel for clarification of its award".<sup>22</sup> The court noted that the Fifth Circuit had made the same observation in *Forsythe International*, *S.A. v. Gibbs Oil Co.*<sup>23</sup> But the order appealed in *Forsythe* had vacated an award and remanded the dispute for arbitration before a different panel, and the court allowed the appeal, explaining:

While the district court's order commanded further arbitration, it also nullified the decision of an arbitration panel. If an order remanding the case to a different arbitration panel renders a vacatur unreviewable, parties to arbitration could never determine whether the district court acted within the narrow statutory limits governing vacatur of the original award. Such a result would disserve the policies that promote arbitration and restrict judicial review of awards.<sup>24</sup>

More recently, in *Bull HN Information Systems, Inc. v. Hutson*, the First Circuit first noted that the appeal from the district court's order denying confirmation of the arbitrator's "Phase 1" award fell squarely within FAA § 16(a)(1)(D), which permits an appeal from an order "denying an award or *partial* award," before addressing whether a remand – in that part of the district court's order vacating the award and remanding the entire matter to a new arbitrator – would nonetheless render the order a nonappealable interlocutory order. The First Circuit rejected that idea, observing that courts "routinely assume . . . that an order vacating an arbitrator's decision but remanding for

<sup>&</sup>lt;sup>22</sup> *Id.* at 797 (emphasis in original).

<sup>&</sup>lt;sup>23</sup> 915 F.2d 1017, 1020 n.1 (5th Cir. 1990).

<sup>&</sup>lt;sup>24</sup> *Id*. at 1020.

<sup>&</sup>lt;sup>25</sup> 229 F.3d 321, 327-328 (1st Cir. 2000) (quoting 9 U.S.C. § 16(a)(1)(D) (emphasis added)) (the court observed that the arbitrator's "Phase 1 Award could be characterized as a partial order because it contemplates further arbitration proceedings in Phase 2").

additional arbitration is appealable under [FAA] § 16(a)(1)(E) . . . . "26

The reasoning of those courts is persuasive, and we hold that an order of the district court which vacates and remands an arbitral award is not thus made an interlocutory order. Allowing the appeal furthers the "pro-arbitration policy designed to expedite confirmation of arbitration awards" articulated by Congress when it amended the FAA to allow appeal from certain orders concerning arbitration. This is not like an order remanding to the arbitrator merely for clarification. A remand for a new arbitration proceeding, unlike an unappealable interlocutory order within the scope of § 16(b), does not offend "the policies disfavoring partial resolution by arbitration," but instead encourages finality and completeness. <sup>27</sup>

The rule from these cases is that an order remanding a dispute to an arbitrator for clarification of his award is not appealable, but an order remanding a dispute for a new arbitration before a new arbitrator is. The cases do not specifically consider the appealability of an order remanding for a new arbitration before the same arbitrator, though the *Hutson* analysis implies that such an order would also be appealable. Other cases have reached that conclusion.<sup>28</sup> The Court tries to shoehorn this case into the latter category, but it can do so only by rewriting the trial court's order to direct a remand

<sup>&</sup>lt;sup>26</sup> Id. at 328 (quoting Perlman v. Swiss Bank Corp. Comprehensive Disability Prot. Plan, 195 F.3d 975, 980 (7th Cir. 1999), and citing Jays Foods, L.L.C. v. Chem. & Allied Prod. Workers Union, Local 20, 208 F.3d 610, 613 (7th Cir. 2000), Virgin Islands Hous. Auth. v. Coastal Gen. Constr. Servs. Corp., 27 F.3d 911, 914 (3d Cir. 1994), and Forsythe, 915 F.2d at 1020). In Virgin Islands Housing Authority, 27 F.3d at 914, the district court's order did not specify whether the hearing on remand was to be conducted by the original arbitrator, but, even if it had, the court would not have deemed the order interlocutory within the scope of 9 U.S.C. § 16(b); the court was "not convinced by the dictum in Forsythe that appealability in situations of this nature should be determined by whether the remand is to the original or a new arbitrator. Rather, the distinction is whether the additional hearing is ordered merely for purposes of clarification – an order that would not be appealable – or whether the remand constitutes a re-opening that would begin the arbitration all over again."

<sup>&</sup>lt;sup>27</sup> *Id.* (citations omitted).

<sup>&</sup>lt;sup>28</sup> HCC Aviation Ins. Grp., Inc. v. Emp'r Reinsurance Corp., 243 F. App'x 838, 842 & n.5 (5th Cir. 2007); see also Jays Foods, 208 F.3d at 612-613 (the court, to cut the procedural knot that it had created, explained that it was wrong, given the 1988 changes to the FAA, when it concluded that a trial court order vacating the arbitrator's decision was not immediately appealable because the order remanded the case to the arbitrator; the same arbitrator on remand, emphasizing that he disagreed, bowed to what he thought was the district court's implicit command to rule for the company).

to the same arbitrator, something it simply does not do. Even if the shoe fit, the cases cited do not

deny appealability to an order requiring an arbitration Mulligan, even before the same arbitrator.

I would hold that an order like the one in this case can be appealed under the FAA and thus

can be reviewed by mandamus in Texas courts. Had the trial court applied the restrictive standard

of review prescribed by the FAA as it should have, <sup>29</sup> confirmation would have been required. I

would therefore direct the trial court to vacate its order and instead confirm the arbitration award.

Because the Court does not do so, I respectfully dissent.

Nathan L. Hecht Justice

Opinion delivered: April 20, 2012

<sup>29</sup> Hall St. Assocs., L.L.C. v. Mattel, Inc., 552 U.S. 576, 578 (2008).

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